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From: **adam [dupere@lawoffices](mailto:dupere@lawoffices.com)**  
Date: Tue, Oct 10, 2023 at 4:24 PM  
Subject: Greenfield Voluntary Recognition  
To: Christine DeBarge <[chrdeb1@gpsk12.org](mailto:chrdeb1@gpsk12.org)>

Roger Stolen contacted me regarding the Union's request for a voluntary recognition of a new bargaining unit. The bargaining unit would consist of the technology support personnel. The request for voluntary recognition allows the Union to form without a formal request through the Department of Labor Relations (DLR). If the bargaining group in question has a common core of interest and majority support, the DLR will approve the Union. Roger Stolen has informed me that he has a majority of the members' authorization, and the identified employees have a common core of interest in my legal opinion. If the Committee votes to voluntarily recognize, a twenty-day notice must go up in order for any competing Union to make a claim if they believe that they already represent the potential bargaining unit in question. I would provide you with a posting in the event that the Committee votes to voluntarily recognize.

Sincerely,  
Adam Dupere, Esq.

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