

THE GREENFIELD PUBLIC SCHOOLS ARE SEEKING A DYNAMIC AND MOTIVATED CANDIDATE FOR THE POSITION OF SUPERINTENDENT OF SCHOOLS

Our School District

Home of the county's only non-regional school district, Greenfield schools have a strong and varied curriculum that is innovative and forward-looking. We are proud of our differentiated special education programs, unique and dedicated preschool program, and our ecologically conscious and modern high school, opened in 2015.

Fast facts

- Student enrollment 2025 (PreK-12): 1392
- Budget (FY26): \$23,697,803
- Greenfield Public Schools consists of one pre-K facility, three K-4 elementary schools, one 5-7 Middle School, and one 8-12 High School.
- The Superintendent reports to a seven-member committee, including the Mayor, elected to four-year terms by the voters of the City of Greenfield.

Qualifications

- Licensed or eligible for licensure in Massachusetts.
- Master's degree required, advanced degree preferred, in a relevant field.
- Minimum of 10 years in a public school district, including 3-5 years of central office and/or administrative experience and 3-5 years of teaching experience.
- Expertise in the areas of teaching and learning
- Exceptional organizational, communication, public relations, and interpersonal skills.
- Empathetic, confident executive who leads with a strong moral compass
- A builder of trust and capacity throughout the school community

Working cooperatively with the School Committee, the superintendent will:

- Focus on the ongoing improvement of student achievement
- Promote a district-wide safe climate and culture that allows students to flourish and to grow intellectually, emotionally, and socially
- Be actively engaged in the long-term school facility planning process

The Greenfield Search Committee is in the process of engaging the community in a comprehensive needs assessment that will help focus and prioritize the qualities, characteristics, skills, and experiences most desired in our next superintendent.

Salary and Contract

For this position Greenfield is offering a salary within the following range **\$180,000 to \$200,000** and a competitive benefits package, which is negotiable.

Candidate Timeline

December 1: Application review will begin

Early December: Semi-finalists are selected

Mid December: Semi-finalists are interviewed (virtual)
Late December: Finalists sent to School Committee
Mid January: Finalist interviews
Mid February: Vote to Appoint Superintendent
Start Date: July 1, 2026

About Greenfield

As the county seat of Franklin County, Greenfield is the economic, entertainment, and employment center for life in the northern Pioneer Valley. The City's 22 square miles include a mix of small-city, suburban, and country life for its 17,768 (and growing) residents and has been designated a "Playful City USA" six times. Visitors to our quintessential American Main Street can enjoy dining, shopping, entertainment, history, architecture, and recreation by simply taking a stroll.

Greenfield sits at the junction of the Green and Connecticut Rivers making it a natural crossroads. Rich in Native American and Colonial history our Historic District is recognized for its classic architecture and as a Cultural District. Yankee Magazine has said Greenfield is "a scrappy combination of old-time New England and forward thinking."

In line with our forward thinking, Greenfield became an EPA Green Power Community in 2019. The Bank Row Urban Renewal Zone has turned timeless downtown buildings into new storefronts and loft apartments. New infrastructure initiatives include a regional transit center with Amtrak service along the Burlington-New York-Washington corridor, and recently completed are the new voter supported Library and Fire Station. In short, we're growing!

Home to the Pioneer Valley Symphony Orchestra, the Green River Music Festival, the Franklin County Fair, and a growing number of new music venues, our Playful City boasts numerous parks on its rivers, in its hilltops, and in its neighborhoods. Our active recreation department brings us together for festivals and annual events. Active lifestyles happen here.

We are home to Greenfield Community College, a strong partner with our district, offering courses to Greenfield High School students seeking advanced learning opportunities. Within a 20 to 30 minute drive is the flagship state university, University of Massachusetts Amherst, as well as private colleges, including members of the Five College Consortium in the Northampton - Amherst area. Franklin County is home to multiple elementary and secondary distinguished private schools.

For more information, please visit <https://gpsk12.org/school-committee/superintendent-search/> or contact:

Judy Paolucci, Ph.D.
Greenfield Superintendent Search
NESDEC
28 Lord Road
Marlborough, MA 01752

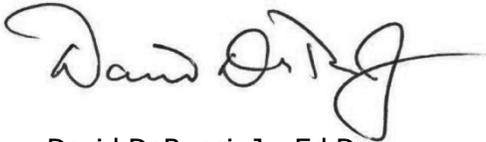
Phone: 508-481-9444
Email: search@nesdec.org

To access the application, please visit www.nesdec.org
<https://www.applitrack.com/nesdec/onlineapp/>

Review of applications will begin on **December 1, 2025**. The expected start date for the new Superintendent is **July 1, 2026**.

I look forward to your application or your nomination of a qualified applicant. All inquiries and nominations are considered confidential and should be made to the NESDEC office. Thank you in advance for your consideration.

Very truly yours,



David DeRuosi, Jr., Ed.D.
Executive Director

Member:

