

**Greenfield School Committee
Superintendent Search Steering Sub-Committee
Meeting Minutes – November 10, 2025**

1. Roll Call/Call to Order:

Present: Stacey Sexton (SS – Chair), Mayor Virginia DeSorgher (VD), Ann Childs (AC)

The meeting was called to order at 11:41 a.m.

Chair SS read the statement relative to the recording of this meeting, including the request for any other persons present and recording this meeting to notify this chairperson at this time.

2. Public Comment:

There were no community members physically present in the room for comment; however, Judy Paolucci (JP), our NESDEC representative, and Anthony Cammalleri, of the Greenfield Recorder, were present online.

At this time, JP provided a brief update on the progress of the superintendent search, i.e. the outcome of the survey, as well as additional information about the pool of candidates that have been received:

- 107 survey responses were received (anything over 90 responses is considered good)
- The candidate profile is in progress and should be completed within the next day
- Individual School Committee member interviews will also be wrapped up within the next day
- 15 individuals have started the application process for the superintendent position, with an application deadline of December 1, which allows even more time to gather additional candidates
- After the December 1 deadline, there will be an orientation for the screening committee to explain how to go onto the website and look at the applications – This work will begin on December 3

SS shared there were 22 applicants that posed interest in serving on the screening committee; 11 as parents, 6 general community, 9 staff members (some of these applicants qualified to serve on more than 1 category; either as a parent or staff member, or community member or parent, or community member or staff member, etc.)

3. Vote to enter Executive Session: Pursuant to M.G.L. c. 30A, §21 (a) (8): To consider or interview applicants for employment or appointment by a preliminary screening committee if the chair declares that an open meeting will have a detrimental effect in obtaining qualified applicants; provided, however, that this clause shall not apply to any meeting, including meetings of a preliminary screening committee, to consider and interview applicants who have passed a prior preliminary screening. The Steering sub-committee WILL return to open session.

On a motion by AC, 2nd by VD, this sub-committee voted to enter into executive session at 11:47 a.m. for this purpose. The roll call vote was unanimous.

The sub-committee resumed public session at 1:03 p.m.

4. Vote to forward to the full School Committee the Screening Committee candidates recommended by the Steering Subcommittee:

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On a motion by AC, 2nd by VD, the sub-committee moved to recommend the following list, pending their confirmation of acceptance (which is to be done via phone call this evening by Vice Chair, Sexton), for submission to the full body:

- Toheeb Bakare
- Lamar Batiste
- Tara Cloutier
- Stephanie Coffin
- Alan Gates
- Amanda Helie
- Lucy Reinhold
- Ashley Stempel
- Pete Brown (alternate)
- Keith Urkiel (alternate)

The roll call vote was unanimous.

SS will contact these individuals via phone this evening to inform them their name is being brought forward as a recommendation by this sub-committee to serve on the Superintendent Steering Committee, and to confirm their continued interest and availability to serve in this capacity.

It was also noted that they invite further commentary from students on the process.

5. Adjournment:

On a motion by VD, 2nd by AC, the sub-committee adjourned the meeting at 1:08 p.m. The roll call vote was unanimous.

Approved: 11/20/2025