

**Greenfield School Committee  
Superintendent Search Steering Sub-Committee  
Meeting Minutes – November 6, 2025**

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1. Roll Call/Call to Order:

Present: Stacey Sexton (SS – Chair), Mayor Virginia DeSorgher (VD), Ann Childs (AC) (via Zoom)

The meeting was called to order at 12:33 p.m.

Chair SS read the statement relative to the recording of this meeting, including the request for any other persons present and recording this meeting to notify this chairperson at this time.

2. Public Comment:

There were no community members present for comment.

3. Approval of October 16, 2025 and October 23, 2025 sub-committee minutes:

On a motion by AC, 2<sup>nd</sup> by SS, this sub-committee voted to approve the minutes as presented. The roll call vote was as follows: AC, yes; SS, yes; VD abstained (2-0-1).

4. Update on Community Needs Survey and Screening Committee Outreach:

SS shared the deadline for both the survey and submission of a letter of interest to serve on the screening committee has been extended to Sunday, November 9, 2025. They will be reviewed at this scheduled sub-committee meeting on November 10, 2025.

As of this time, we have received 17 responses (but only 15 names) for those interested in serving on the screening committee.

5. Brief report from Judy Paolucci of New England School Development Council (NESDEC) regarding the results of applicants for the superintendent position applying so far:

- a. The report will also cover the number and pace of applicants, a general sense of the quality of applicants, thoughts on additional outreach, and a preliminary debrief on the focus groups and update on the survey response:

Judy Paolucci (JP), our NESDEC representative, was present via Zoom to provide an update on the applicants for the position of superintendent, as well as an update on the recent focus group meetings:

- There has been a reasonable amount of interest in the superintendent position; 12 have started the application process, and 6 have completed their submission, with just under a month to collect more
- Only 13 survey responses have been received – She is hoping to have us use our social media outlets to advertise to obtain more responses
- She found the focus group meetings were not well attended (The administrative group had the most attendees at 20+)
- Different conversations with different groups of people seemed to yield the same themes
- As the result of the discussion at these focus group meetings, a candidate profile will be drafted and presented to the full School Committee at their November 12, 2025 meeting - She will try to get the main bullet points to this sub-committee before their meeting on Monday, November 10, 2025 at 11:30 a.m.
- JD also noted her need to individually interview School Committee members
- She stated she is also willing to conduct additional sessions, if necessary, with individuals that may have missed the information that was previously sent out, but only if time allows her to do so

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6. Adjournment:

On a motion by VD, 2<sup>nd</sup> by AC, the sub-committee adjourned the meeting at 12:58 p.m. The roll call vote was unanimous.

Approved: 11/20/2025