

**Greenfield School Committee**  
**Policy & Program Sub-Committee**  
**Meeting Minutes**  
**July 11, 2024**

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1. Call to Order

Present: Glenn Johnson-Mussad (GJM) Sub-Committee Chair, Elizabeth DeNeeve (ED), Melodie Goodwin (MG) Also present: Karin Patenaude (KP), Superintendent

The meeting was called to order at 9:32 a.m.

2. Public Comment

No public members were present for comment.

3. Approval of Minutes – April 4, 2024

On a motion by ED, 2<sup>nd</sup> by GJM, the sub-committee voted to approve the minutes as presented. The vote was 2-0-1. (MG abstained)

4. Chair GJM suggested the following agenda order, pending no objection by committee members (agenda items 5-8):

- Review duties and roles of the committee members
- Committee's commitment to DEI work
- Discuss schedule for future meetings
- Graduation – Draft Policy re: Tribal Regalia
- Discuss schedule for future meetings
- Adjournment

There were no objections by committee members.

Review duties and roles of the committee members

Prior to this morning's meeting, GJM provided the members with a draft outline he prepared relative to the duties/roles of this sub-committee. After discussion, it was the consensus of these members to notify the full GPS School Committee of their approval of said outline.

Committee's commitment to DEI work

Discussion ensued relative to the committee's commitment to DEI work. The suggestion was made for the entire GPS School Committee to prepare an agreed upon DEI mission statement, as well as to conduct a discussion as to how DEI affects all our sub-committee work. This item will be included on the next sub-committee agenda.

Graduation – Draft Policy re: Tribal Regalia

This subject is being brought up as the result of an attempt in another state to prohibit a Native American student from wearing tribal regalia to graduation. KP noted she has brought it forward to school's attorney for advisement. She also noted dress code policies are broad enough but specific enough where it would limit inappropriate wears at graduation. She will share the feedback upon receipt from our attorney.

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Discuss schedule for future meetings

These sub-committee meetings were being conducted on the first Thursday of each month; however, a scheduling conflict later prohibited the meetings to take place at that time. Being the conflict no longer exists, it is the consensus of this sub-committee to resume these meetings on the first Thursday of each month, beginning on October 3, 2024 at 5:00 p.m.

A request was made to investigate district policies, or those of surrounding communities, relative to AI imagery. KP will reach out to our attorney to obtain feedback on this topic.

Adjournment

A motion was made by ED, 2<sup>nd</sup> by GJM, to adjourn the meeting at 10:03 a.m. The vote was unanimous.

Approved: 12/3/25