

**GREENFIELD PUBLIC SCHOOLS  
SCHOOL COMMITTEE MEETING  
MINUTES: Wednesday, July 9, 2025  
Jon Zon Community Center, 35 Pleasant St., Greenfield MA**

**I. Roll Call, Call to Order**

Present: Glenn Johnson-Mussad; (GJM); Kathryn Martini (KM); Melodie Goodwin (MG); Ann Childs (AC); Mayor Ginny DeSorgher (GD); *attending remotely*; Stacey Sexton (SS); *SS Exits: 7:10*

Absent: Elizabeth Deneeve (ED)

Also present: Superintendent Roland Joyal;

With a quorum present (GJM, KM, MG, AC, GD, SS RJ), Chair Johnson-Mussad called the meeting to order at 6:30p.m.

**Chair moved** to amend order of agenda to address items VI, VII, and VIII immediately after item II to accommodate Vice Chairperson’s schedule.

AC 2<sup>nd</sup>

Motion passed: unanimous

**II. Public Comment**

None

**III. (VI) Old Business**

**A. Business Manager Position Update:**

RJ: Interviews have been conducted. Position has not been filled. Position remains posted on SchoolSpring

**Chair GJM presents motion postponed from previous meeting.**

“So then the new motion is “I move that the School Committee approve the Business Manager contract as presented, and further direct the Administration to exercise due diligence in the procurement of additional business services. In cases where services are reasonably anticipated and available at a lower cost, the Administration is encouraged to pursue those more cost-effective options in alignment with sound fiscal management practices.”

**B. Executive Committee recommendation on business manager contract**

Chair GJM: Authorized School Committee Executives Sub Committee to meet with attorneys to discuss questions and present a proposal at July meeting. A briefing was performed and a unanimous vote to recommend a vote for the Business Manager contract. A recording has been submitted to address questions.

**Discussion:**

1. Has reviewed recording. Has amending the contract for a one year term been discussed?

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- a. Chair GJM: Original default was for a 3 year term. School Committee pushed back. Superintendent agreed to a 2 year contract that allows an amicable end without cause with 30 days notice.
- b. GD: Would like Superintendent to hear that we were hoping for Business Manager. Please keep looking.
2. AC Echos GD. Also district needs FT Greenfield, Strategically Greenfield only.
3. MG Echos GD and AC. We need a BM who can help us analyze budget and to make hard decisions.
4. GJM: If we want to attract and retain applicants we need to by strategies and analyze why applicants apply and withdraw. What are the factors and how can we address them? Suspects treatment by City Council and School Committee of the BM could be one of those factors.
5. SS: clarification, contract can end with 10 days not 30.

## **C. Vote to approve Business Manager Contract for 2025-2027**

GJM moved that the School Committee approve the Business Manager contract as presented, and further direct the Administration to exercise due diligence in the procurement of additional business services. In cases where services are reasonably anticipated and available at a lower cost, the Administration is encouraged to pursue those more cost-effective options in alignment with sound fiscal management practices.

*Chair changes motion to say “contract as amended” rather than “as presented.”*

AC approves to carry 2<sup>nd</sup> to the amended motion.

Discussion: None

Motion carries: 4 Yes: GJM, KM, AC, SS; 2 No: MG, GD, 1 Absent

Chair GJM: Voices disappointment in ‘No’ votes as a BM is legally required.

## **IV. (VII) Chairperson moves to enter into Executive Session:**

Pursuant to M.G.L. c. 30A, § 21 (a) (3) to discuss strategy with respect to collective bargaining or litigation if in open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares; and (7) to comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements. The committee WILL return to Open Session.

AC 2<sup>nd</sup>.

No discussion.

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Vote: unanimous 1 absent

Return from Executive Session 7:08pm

**VI. (VIII.) New Business**

**A. Vote to approve the Unit A Collective Bargaining Agreement**

AC moves to approve the Unit A collective Bargaining Agreement as presented

MG 2<sup>nd</sup>

Discussion:

1. SS Thanks the educators for the bargaining that they did and for how they showed up for the process. Was one of the better Union negotiations.
2. GJM: Thanks SS also. It was nice to hear public comments of appreciation for SS and KP, former Superintendent, and the way everyone worked together.

Motion carries Unanimous 1 absent

**B. Vote to approve the Unit C Collective Bargaining Agreement**

GD moves to approve the Unit C Collective Bargaining Agreement

AC 2<sup>nd</sup>

Motion carries, unanimous, 1 absent

SS Exits: 7:10

**V. Reports of the Administration**

**A. Business Manager**

GJM: In lieu of a signed contract with a Business Manager, Chair has signed a short term contract to keep minimal services going. Attendance at this meeting was agreed to be above minimal services. Business Manager's written report is submitted.

Discussion: None

*(See written materials)*

**B. Assistant Superintendent of Teaching and Learning Report**

Assistant Superintendent is absent: Written reports submitted

Discussion: None

*(Details in written report.)*

**C. Superintendent**

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Superintendent Roland Joyal: Nothing to add, echo the politeness and warm welcome. Is glad to be back working with this district.

**VI. Consent Agenda**

Chair GJM: I move to approve the consent agenda as presented.

AC Moves

MG 2<sup>nd</sup>

No discussion

Motion carries; unanimous, 2 absent

**VII. School Committee Reports**

**A. Chair's Report**

1. Chair has met with City Council President Wondolowski. Superintendent or School Committee Chair will not attend city council meetings unless a specific need is present until after a private restorative meeting with City Council Vice Chair and City Council President.
2. Thanks to the School Committee for the hard work since May 30<sup>th</sup>. We have a new Superintendent and Administrative Assistant, and a Business Manager contract signed.

**B. Community Engagement Subcommittee Report**

None in attendance. No report.

**VIII. Adjournment**

MG Moves

GD 2<sup>nd</sup>

Motions carries; unanimous, 2 absent

Meeting adjourned 7:16pm

**IX. Meeting Materials**

1. Agenda:
2. Draft minutes
3. School Committee Special Meeting Minutes June 20,2025
4. Business Report
5. Assistant Superintendent Report
6. Financial Reports

Respectfully submitted,

Nan Sibley

Administrative Assistant