

GREENFIELD PUBLIC SCHOOLS
SCHOOL COMMITTEE
EXECUTIVE SESSION
Monday, July 13, 2020
Greenfield MA

*Note: This meeting was held fully remotely in accordance with the Governor of Massachusetts' March 12, 2020 Order Suspending Certain Provisions of the Open Meeting Law G.L. c. 30A, §20.
This meeting was rescheduled from the regular meeting date of July 8.*

Present: Katie Caron (KC); Susan Eckstrom (SE); Susan Hollins (SH); Glenn Johnson (GJ); Amy Proietti (AP); Jean Wall (JW); Roxann Wedegartner (RW)

Absent: Jordana Harper (JH)

VI. Executive Session - MGL c 30A, §21, (2) & (3): (2) To conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel; (3) To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares.

RW moved to enter Executive Session. GJ 2nd. Roll call: Yes – KC, SE, SH, GJ, AP, JW, RW. Motion passed unanimously. Moved to executive session at 8:24.

A. Incentive Pay for Food Service Staff

Food Service Director Eliza Calkins has requested summer program workers be paid time-and-a-half.

AP moved that summer meals staff receive time-and-a-half pay going forward and retroactively for the Summer 2020 Meals Program, with a cap of \$7/hour on the half-time rate. SE 2nd.

Discussion:

- \$7 cap recommended by Calkins ensures \$ amount can be adequately covered by federal reimbursements. No extra cost to GPS.
- All summer meals are free, so income is affected.
- All students at Newton, Federal Street get free meals; not Four Corners. Unclear whether GMS/GHS also eligible for free meals. SE to confirm.
- Supt. reported 115,000 meals served since school closed.
- Many families count on these meals; important service.

Roll call: Yes – KC, SE, SH, GJ, AP, JW, RW. Motion passed unanimously.

Suggestion to ask community for donations of equipment, supplies that schools need. Will discuss with Supt.

B. Superintendent Contract

General discussion of timeline and contract process.

JW moved to leave executive session. SH 2nd. Roll call: Yes – KC, SE, SH, GJ, AP, JW. RW. Motion passed unanimously. Returned to public session at 9:04 p.m.

Respectfully submitted,
Susan Farber
Recording Secretary

Executive Session Documents

Memo from Eliza Calkins, Food Service Director, to Supt. Harper, "Recommendation for Incentive Pay," July 6, 2020